

CONFIDENTIAL

Confirmation/Promotion of Government servants

approaching the age of 50/55 years:

Instructions regulating the —

GOVERNMENT OF MAHARASHTRA

GENERAL ADMINISTRATION DEPARTMENT

Circular No. SRV-1074/C-5614-D-2

Sachivalaya, Bombay-400 032, dated the 31st July 1974

CIRCULAR OF GOVERNMENT

Government has issued the necessary instructions in Government Circular, General Administration Department, No. SRV-1072-D, dated the 12th April 1972, with a view to avoiding possible legal complications consequent on the grant of permission to cross the Efficiency Bar to Government servants on the eve of their crossing the age limit of 50/55 years, viz. the age limit laid down for review of cases by the Special Review Committees. Government has since decided that cases of confirmation and promotion of Government servants approaching the age of 50/55 years should also, for the same reasons, be dealt with generally on similar lines. It is however clarified in this connection that, it is neither necessary nor desirable invariably to postpone the promotions of Government servants approaching the age limit of 50/55 years, who are otherwise suitable for promotion, until they receive clearance from the Special Review Committee for continuance beyond that age limit. The competent authorities should decide the cases of promotion of such Government servants as indicated below:—

- (i) In a case ripe for review by the Special Review Committee, which is considered to be very clear in view of the satisfactory confidential record of the Government servant concerned, promotion may be given to him even before his case is decided by the Special Review Committee, if he is due for promotion; but such promotion should be made only on a provisional basis and the Government servant should be specifically told that the promotion is provisional. Such provisional promotion may be converted into a regular promotion if and when it is decided to continue the Government servant beyond the age of 50/55 years.
- (ii) In a marginal case ripe for review by the Special Review Committee, however, the Government servant concerned, who also may be due for promotion, should not be

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given promotion even on a provisional basis, except after receipt of the recommendation of the Special Review Committee for his continuance in service beyond the age limit of 50/55 years. The Special Review Committee should be requested to communicate their recommendations in such cases urgently and if necessary, by arranging special meetings of the Committees.

By order and in the name of the Governor of Maharashtra,

K. P. NADKARNI.
Deputy Secretary to Government.

The Secretary to the Governor,
 The Secretary to the Chief Minister,
 The Prothonotary and Senior Master, High Court, Bombay (by letter),
 The Registrar, High Court (Appellate Side), Bombay (by letter),
 All Secretaries to Government,
 The Secretary, Maharashtra Public Service Commission, Bombay (by letter),
 The Accountant General, Maharashtra (I), Bombay,
 The Accountant General, Maharashtra (II), Nagpur,
 The Pay and Accounts Officer, Bombay,
 The Resident Audit Officer, Bombay,
 All Departments of the Secretariat,
 All Heads of Departments and Heads of Offices under the several Departments of the Secretariat,
 The Secretaries to the Special Review Committees Nos. I, II and III,
 The General Administration Department (D Section),
 The General Administration Department (S.R.C. Section).

No. of 1974.

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